A02.01.02 Respectful and Inclusive Environment

Effective Date: April 13, 2010	**New: X**
Replaces:	**Revision:**

Policy Statement

Douglas College places a high value on creating and maintaining a working and learning environment for all members of the College community that is respectful, inclusive, civil and free from harassment and other forms of inappropriate behaviour.

Scope of Policy

1. Douglas College is committed to providing a working and learning environment which supports excellence in education and in which employees are proud to work. To foster these goals, all employees of Douglas College are accountable for their actions, and must act in an honest, ethical and respectful manner at all times.

2. This policy applies to all Douglas College employees including contract employees and visiting researchers both on-campus and off-campus while in the performance of College duties.

3. Other Related Policies:

   Related Douglas College policies provide details about a respectful and inclusive environment in specific contexts.

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