

PolicyName: Occupational Health and Safety 5.2st OOn3225.7eaf (:)TJ /TT0 1 Tf 0 Tc 0 T3 03614 0 Td ()Tj EMC /P <</MCID886 >

Category: Administration	Replaces: A02.06.03	Next Review: 2027Mar
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A. PURPOSE

This policy articulates Douglas College's commitment to promoting and maintaining a healthy and safe working and learning environment for all members of the College Community through measures to prevent accidents, injuries and/or occupational diseases.

B. SCOPE

This policy applies to all members of the College Community at all Campuses and Properties sites and locations

C. DEFINITIONS

College Campuses and Properties: All buildings, structures, parking lots, vehicles, space or land (including vacant space or land) controlled, owned, leased and/or occupied by the College; for the purposes of this policy, it also includes any grounds or Board member(s) 24 hr a day, whether or not contractually obligated to comply with College policy.

Occupational Health and Safety Program Douglas College's plan of action designed to prevent accidents, injuries and/or occupational diseases.

and other government agencies to stay current on best practices. SSRM advises on the application and interpretation of statutory requirements, the College's safety policies and procedures and the requirements of regulatory agencies.

Working collaboratively with Faculties departments, Joint Occupational Health and Safety Committee (JOHSC) and regulatory bodies, SSRM monitors and evaluates safety performance in an effort to maintain a high standard of performance and continuous



G. RELATED ACTS AND REGULATIONS

- [WorkSafeBC/HS Regulation](#)
- [Workers' Compensation Act](#)

H. RELATED COLLECTIVE AGREEMENTS

- x [Collective Agreement between Douglas College and the B.C. General Employees' Union \(BCGEU\)](#)
- x [Collective Agreement between Douglas College and Douglas College Faculty](#)